

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, January 15, 2018 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Michael Probst, Fernando Lafuente, Connie Locklear, Sandra Keith, Brentt Raybion and Teri Trull.

ABSENT Ed Hernandez

**PLEDGE &
PRAYER** Mr. Raybion

**AWARDS &
RECOGNITION**

Board of Trustee Appreciation Month

Duane Limbaugh, Superintendent, thanked each member for their countless hours in meetings and trainings that help to better themselves in making decisions for the district. He complimented them for being a true “team of 8”. They are here for the young people and are focused on student outcome. He presented each member with a certificate of appreciation.

Student Recognition

Angela Bierman, BE Principal, introduced Chris Farmer, advisor for the student council. Ms. Farmer had each council member present introduce themselves. The council is made up of 4th and 5th graders with officers being from the 5th grade members. Ms. Farmer gave a summary of the projects the council has completed so far this year.

Shona Moore, MS Principal, introduced seven students who had improved on their benchmark tests by more than 10% in both the math and reading benchmark tests.

Kathy Edwards, HS Principal, introduced Brad Barnett and Roger Roesler, FFA Sponsors. They gave a brief summary of the number of FFA participants in the county stock show. The participants present were ones that had won champion/reserve champion in their breed category. Each member introduced themselves and the place they received in their particular breed.

Employee Recognition

Employees recognized at each campus/department by their administrator for excellence in job performance are as follows.

Brady Elementary
Middle School
High School
Administration Office
McLemore Custodial Services

Nona Parks, Librarian
Camille Carrithers, Art Teacher
Brad Barnett & Roger Roesler, FFA Sponsors
Michael Tarr, Technology Director
Eulalia Reyes & Kara Williams

POWELL & LEON AS BOND COUNSEL Darrick Eugene and Casandra Johnson, attorneys for Powell & Leon presented a power point summarizing the bond election process explaining what a governmental debt is, sale of bond, taxation, credit ratings, etc. Mr. Probst moved to enter into a service agreement for bond counsel with Powell & Leon per recommendation by Mr. Limbaugh, seconded by Ms. Locklear and the motion carried 6-0.

PUBLIC FORUM No one spoke in open forum.

ACTION ITEMS

Approve Minutes Ms. Trull moved to approve the minutes from the December 18, 2017 regular meeting, seconded by Ms. Keith and the motion carried 6-0.

Budget Amendments Ms. Locklear moved to approve the budget amendment as presented by Barbara Landry, Business Manager, seconded by Mr. Probst and the motion carried 6-0.

To amend the 2017-2018 Operating budget as follows:

199-00-57xx	Increase Estimated Revenue-Application Fee	\$15,000.00
199-41-62xx	Increase Appropriation-Application Fee	\$15,000.00

Quarterly Investment Report Ms. Trull moved to approve the Quarterly Investment Report ending December 31, 2017 as presented by Barbara Landry, Business Manager, seconded by Mr. Lafuente and the motion carried 6-0.

Order General Election-May 5 Ms. Trull moved to order the general election for May 5, 2018 to elect members from Single Member District 1 currently held by Sandra Keith, SMD 5 currently held by Brentt Raybion and SMD 7 currently held by Ed Hernandez, seconded by Ms. Keith and the motion carried 6-0.

2017-2018 High School Campus Improvement Plan Ms. Locklear moved to approve the 2017-2018 High School Campus Improvement Plan as presented by Kathy Edwards, principal and recommended by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 6-0.

Call Special Meeting-Bond Election Mr. Limbaugh explained the board must call for a bond election and the deadline to call for a bond election is Friday, February 16. The next regular board meeting is Monday, February 19 so the board must call a special meeting to order the bond election. Mr. Probst moved to call a special meeting on Tuesday, February 13 at 5:30 p.m., seconded by Mr. Lafuente and the motion carried 6-0.

NEW BUSINESS/DISCUSSION

Roof Repair-Brady Elementary & DAEP Mr. Limbaugh explained the elementary, DAEP and the juvenile probation office roofs need to be repaired. He received an estimate from Big Bear Roofing and Construction out of Waco just to get an idea of the cost. This would not replace the roofs only repair them. The money would be taken from the construction fund balance and would not be included in the bond election. Below are estimated costs.

Elementary only	\$115,829
DAEP & Probation Office	\$34,222
DAEP only	\$21,576
Probation Office only	\$16,932

All members agreed for Mr. Limbaugh to proceed in obtaining other bids for the project.

DISTRICT REPORTS

Monthly Finance The financial report for the month of December is as follows. Due to errors in the TxEIS system Ms. Landry was unable to break down the amount into cash and CD/Savings.

Total Amount	\$8,183,766.29
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CAMPUS REPORTS

Food Service Valeria Reyes stated the audit will take place next week at the elementary. She is fully staffed.

Transportation Mike Hagan, Director, reported Karin Potter who was injured is now back to work. He has hired one new bus driver. They are providing transportation services for approximately 600-625 to/from school daily.

SUPERINTENDENT REPORT

Correspondence Cole Farmer
Maintenance Dept.

Enrollment HS-325 MS-247 BE-603 AEP-3 Total-1,178

Concho County Appraisal Dist. Board Election Elected to the board are Daniel Bennett, John Cox, Grover Hall, Matt Prosise, and Ricky Thomas

McCulloch County Appraisal Dist. Board Election Elected to the board are Matt McBee, Cynthia Quinn, and Reed Williams

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:25 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:45 p.m.

**EXTEND SUPT.
CONTRACT**

Ms. Trull move to extend for one year the contract of **Duane Limbaugh, Superintendent** beginning July 1, 2018 and ending June 30, 2021 and approve the addendum to be added to the contract, seconded by Ms. Locklear and the motion carried 6-0.

**APPROVE
EMPLOYMENT**

Ms. Locklear moved to employ as Grade 3 teacher **Kaitlyn Cochrum** with a probationary contract effective January 16, 2018 and for the remainder of the 2017-2018 school year and receive as supplemental pay the difference between a long-term substitute pay and teacher pay for the days already worked this school year per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 6-0.

**AMEND DATE
OF SPECIAL
MEETING**

Ms. Trull moved to amend the date of the special board meeting from Tuesday, February 13 to Friday, February 9 beginning at 5:00 p.m. for the purpose of ordering the bond election to be held in May, seconded by Mr. Lafuente and the motion carried 6-0.

**WORKSHOP
W/ARCHITECT
AND DSA**

Clinton Stuckey and Antonio Naylor, architects and Joe Carlock and Don Gibson from DSA were present to discuss the projects in more detail for the upcoming construction project should a bond election be passed in May. The projects discussed included the following.

- Elementary Improvements
 - 1965 Restroom Renovation & Nurse's Office Renovations
 - 1986 Restroom Renovations
 - 1965 Classroom Renovations
 - 1965 Corridor Renovations
- Career Center
- Campus Security
 - Secure Entries
 - Access Controls
- Auditorium
 - Reconfigure Bus Drive
- Softball & Baseball Complex
 - Baseball & Softball Fields
 - Shared Facilities

ADJOURN

Ms. Locklear moved that the meeting be adjourned at 11:20 p.m., seconded by Mr. Probst and the motion carried 6-0.